Our pathway to zero

unitedinfrastructure.com

Creating a connected,sustainable future

Bringing sustainability to life

Our planet does a lot for us: it cleans the air we breathe, protects us from flooding, and provides us with food and natural resources, all essential elements for our everyday lives.

However, climate change is putting increasing pressure on our planet. We need to both reduce our contribution to climate change and adapt to our changing climate to protect the lives and livelihoods of people and communities.

By prioritising sustainable practices and responsibly managing our natural resources, we can mitigate environmental impact and ensure that the vital services our planet provides are preserved for future generations.

As a business, we are committed to playing our part in addressing the climate emergency. Our Pathway to Zero outlines the actions we are taking to decarbonise our activities and those of our supply chain. We have established actions to address some of the most pressing environmental concerns while accelerating the transition to a low-carbon economy.

Our approach is centred on responsible business practices and a drive to reduce our environmental impact by embracing eco-friendly construction methods, sustainable materials, and energy-efficient technologies. All our commitments are driven by measurable outcomes that embed sustainability in every business decision we make.

We always prioritise strong governance practices, guaranteeing transparency, ethical behaviour, and accountability throughout our operations.

Our Pathway to Zero is designed to help us galvanise around our short-term targets, ensuring we make real, measurable progress whilst keeping an eye on the key long-term targets we also need to achieve. We aim to review and update this document regularly as we make progress toward our long-term targets and deepen our understanding of the ever-changing sustainability challenges our planet faces.

Sean Luchmun
Chief SHEQ & People Officer

Group overview

We are a dynamic and growing business dedicated to partnering with our clients to improve the utility and social housing infrastructure that is essential to communities across the UK.

Our work plays an important role in achieving the UK's net zero ambitions. We deliver infrastructure that supports the energy transition, improve the energy efficiency of thousands of homes, and address industry skills gaps by providing formal qualifications and training in the net zero space.

2200 employees	**100+** clients
£718m revenue	**150** in early careers

At United Infrastructure, our mission is to be the partner and employer of choice for designing, building, maintaining, and connecting communities, and critical infrastructure, to create a more sustainable and inclusive society.

What we do

We pride ourselves on delivering innovative solutions to the complex challenges our clients face in five key sectors: water, energy, power, telecoms, and property services, under two main business areas – Utility Infrastructure and Social Infrastructure.

Formerly known as United Living Group, our new name demonstrates our continuous evolution as a leader in the infrastructure landscape. Our commitment to our clients, people, communities and the environment remains at the core of everything we do. **Together we achieve more.**

Utility infrastructure

Our team of utility infrastructure specialists designs, builds and maintains critical water, gas, power and telecoms infrastructure for the UK's largest network owners and operators.

Social infrastructure

We revitalise homes and communities through the regeneration and maintenance of living spaces, breathing new life into neighbourhoods and ensuring homes are safe and compliant.

Watch our video

Watch our corporate video by using the QR code to find out more about what we do and how we are redefining the way sustainable development is delivered across the UK.

Apollo Impact Fund

Creating a safe and sustainable future

In May 2023, United Infrastructure entered into a partnership with global investors, Apollo Global Management. In these times of economic uncertainty, both in the UK and globally, securing such a significant investment in our business reinforced the excellent position we are in.

With Apollo's resources and significant experience investing across the infrastructure and social housing services markets, we are building on our momentum and strategically expanding across our business areas. We see significant opportunities to further improve access to high-quality, energy efficient housing and critical infrastructure across the UK.

The Apollo Impact Platform aims to achieve impact at scale by investing in industry-leading companies that deliver social and/or environmental impact, helping people or healing the planet. It builds upon Apollo's long-standing track record of engagement on sustainability issues, which spans more than a decade. This partnership will enable us to invest in our vision to help reduce inequalities and create a safe and sustainable future for cities and communities.

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United Infrastructure is a proven provider with an exceptional reputation for quality and reliability in the critical infrastructure space that has a profound impact on residents and their broader communities.

As investment in infrastructure and social housing remains a key priority, we believe the business is well-positioned for further growth. We are excited to partner with United Infrastructure and the talented team to deepen its positive impact

Joanna Reiss, Partner and Co-Head of Impact
Apollo Global Management

Contributing to global priorities

Alignment to the UN's Sustainable Development Goals (SDGs)

The UN's SDGs are a globally recognised set of goals covering three focus areas: environmental, social and economic, demonstrating that all three must go hand in hand when progressing towards sustainable development. While our operations have indirect impacts on all of the SDGs, we have taken steps to align our strategy to the SDGs where we have the greatest direct impact.

We have identified six priority SDGs aligned to our sustainability strategy, where we have a material impact across our business.

Measurements and reporting

We are working in line with Government and industry recommended best practices, using Normative, the world's first carbon accounting platform, which offers a detailed analysis of carbon data, sets specific activity-based targets, and models potential reduction strategies.

This not only ensures compliance with regulatory demands but also boosts competitiveness and advances meaningful steps towards achieving net zero emissions.

United Infrastructure has been growing for several years now, diversifying into new geographies and sectors, which has led to our carbon reporting maturing alongside business growth. Our company's environmental targets to date have focused on reducing our Scope 1 & 2 emissions. With business maturity and improved data recording, we can focus on recording, reporting and reducing our scope 3 emissions.

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Sustainability is essential for the prosperity and well-being of society, our customers, the communities in which we operate and the long-term success of our business.

Sean Luchmun
Chief SHEQ & People Officer

Our partners and signatories

Embracing partnerships and collaboration

As part of our vision to create a connected, sustainable future we collaborate closely with selected organisations dedicated to environmental principles, acting as signatories and trusted partners advocating to promote sustainable business practices.

Working with partners for the benefit of mutually agreed outcomes is an essential feature of our Group approach and our ability to achieve our sustainable business goals.

> United Infrastructure is committed to partnering with key stakeholders and organisations to meet our legal requirements and to reduce our impact on the envrionment creating a greener, healthier future for our customers, colleagues and communities.

Adam McMahon
Group Head of SHEQ

Strong governance

How we will embed and deliver

We recognise that sustainability considerations are critical to our business success. As a result, our governance framework provides oversight of our sustainability strategy to ensure our objectives are implemented effectively.

The governance framework comprises senior leaders from across the business, who collectively embed sustainability as a golden thread throughout the Group. This approach ensures sustainability is an integral part of our decision-making processes and operations.

Our Pathway to Zero Executive Board meets quarterly to review the Group's progress throughout the year, as necessary, including performance and financials related to climate risks and opportunities.

Divisional boards set annual financial and climate targets based on group targets. They meet regularly throughout the year to assess progress on actions and targets, and communicate this to the executive board.

We take care to ensure our employees understand our sustainability priorities and how they can contribute to making United Infrastructure a more sustainable business.

Leadership	Sets the Group strategy and targets
Management	Reviews the key information
Implementation	Take action to ensure the Group strategy and targets are met

Strategic targets

Our pathway to zero carbon

In 2024, in conjunction with our new carbon account software, Normative, we produced a Group preliminary materiality assessment. Business growth through mergers and acquisitions, and increased customer base, has created the need to develop and review our sustainability strategy. Clarifying existing targets and identifying both long-term and short-term targets with sustainable outcomes.

Approach

We gather full Scope 1 and 2 data and obtainable Scope 3 data for the Group and input into Normative.

- **Data led** - providing us with a greater understanding of our carbon footprint, including manual data collection to digitalisation, generating a centralised accessible source for carbon data.
- **Setting a new carbon baseline for FY 25/26** - representative of today's Group operations.
- **Insights to make carbon reduction commitments** - from a Group and business area perspective, and a prioritised return-on-investment approach to carbon, reducing our carbon footprint through smart changes that deliver savings for our company.
- **Transparency** - show our employees, customers and investors that we are serious about our carbon impact.
- **View our supply chain through gathered carbon data** - in order to make informed changes that reduce our carbon impact.
- **Understand our Scope 3 emission data** - focused on reducing emissions from the goods and services that we purchase from our supply chain, which makes up a significant part of our carbon footprint.

Protect our planet

Each of these targets will be supported by metrics to drive environmental performance, protect the environment and support people's awareness and readiness for the future.

	Creating a responsible and innovative supply chain	Responsible waste stewardship	Reducing greenhouse gas emissions
2030 targets	Work closely with our supply chain to reduce their Scope 1 & 2 emissions enabling us to reduce our Scope 3 emissions	Maximise the circular economy, reducing waste, carbon emissions and our impact on the environment	Net zero carbon for our Scope 1 & 2 emissions
Long term targets	Strengthen our supply chain partnerships to ensure we meet our carbon reduction targets	Zero waste sent to landfill by 2045	Net zero carbon for our Scope 3 emissions by 2045

Reducing greenhouse gas emissions

Progressing towards net zero

Our net zero carbon targets represent our commitment to the planet and help us mitigate future climate-related risks and recognise climate-related opportunities.

Our short-term target is to be carbon neutral for our Scope 1 & 2 emissions by 2030 (where Scope 1 & 2 emissions cannot be reduced, they will be offset responsibly), and our long term aim is to be net zero for our Scope 3 emissions by 2045.

Having short-term and long-term targets is essential to our efforts to reduce greenhouse gas emissions. They are also critical to areas such as waste management and resource efficiency, driving change across our supply chain, and helping us mitigate future climate-related risks and opportunities.

We've been successful in tackling our carbon emissions in recent years, reducing our dependence on fossil fuels in our buildings, and purchasing energy in a cost-effective, compliant, and environmentally responsible manner. We continue to adopt new solutions that reduce carbon output on sites and across our operations.

We have also introduced policies and initiatives to help us reduce our transport costs, mileage and emissions. These include options for home working, alongside other flexible arrangements; enhancing our suite of IT tools to enable home working; implementing a new car benefit scheme that incentivises the selection of low-carbon-emission EV vehicles and installing electric vehicle charging points at offices and construction sites.

We also encourage and incentivise alternative modes of commuting and business travel, such as walking and cycling, through the Cycle to Work scheme.

Furthermore, the business publishes its annual emissions data, ensuring transparent reporting and accountability against Government-mandated schemes such as SECR and TFCD.

Responsible waste stewardship

Reducing our impact on the environment

The UK needs new infrastructure to meet its net zero goals and boost economic growth. At the same time, we need to reduce the consumption of natural resources and protect our environment from further harm.

The Construction Leadership Council estimates that dealing with waste costs the construction industry an estimated £11 billion per annum and emits 3.5 million tonnes of CO_2e. Yet waste can be reduced, and materials can be used more efficiently and recycled as resources for new activities.

Minimising our waste and environmental impact is a core part of our sustainability strategy, focusing on reducing, reusing, and recycling across all operations, adopting a circular-economy approach.

Our approach to waste and resource efficiency covers every stage of a project's lifecycle, from the manufacture of materials and products to design, specification, and procurement. At every stage of the construction process, there are opportunities to avoid waste and reuse or recycle products.

We work closely with our supply chain, including waste management contractors, to reduce material use and eliminate waste, creating a framework for two-way collaborative learning that benefits from our experience and innovation in low-carbon infrastructure, as well as the specific skill sets of our partners. A snapshot of our waste management transformation can be found on page 17.

We also work closely with our people to upskill, educate, and sustain behaviours, making us more efficient, reducing our demand on the planet's resources, and helping us meet our reduction targets.

- **We recycle and divert 99% of the waste we produce, and we are on track for zero waste to landfill by 2045.**

Creating a responsible and innovative supply chain

Close collaboration with partners

Tackling supply chain emissions is a top priority for any business serious about reducing its environmental impact.

While we control our Scope 1 and Scope 2 emissions, which cover our direct emissions from the energy and fuel we buy, we have far less control over our indirect Scope 3 emissions from processes such as the production of materials and the transportation of goods and services.

Building long-term partnerships with our supply chain is a key focus of our business, moving from a transactional model to a collaborative, long-term approach focused on shared sustainability goals across procurement, construction, and operations.

Working directly with our supply chain, we are helping them understand their emissions, set reduction targets, and implement strategies to decarbonise the goods and services they provide, including sharing knowledge and signposting to relevant accredited training, as well as how to utilise low-carbon construction methods and digital tools to maximise quality.

To help achieve this, we partnered with the Supply Chain Sustainability School in 2023, which provides resources such as e-learning modules, carbon calculators, and templates to help supply chsain partners implement sustainability practices, as well as practical steps they can take, from small behavioural changes to embedding sustainability from the earliest project stages.

But this is just the beginning. Going forward, we'll apply what we've learned to help more of our supply chain, focusing on our top material carbon emitters, to develop and implement carbon reduction plans in their own businesses. While reducing Scope 3 carbon emissions requires significant changes, we are committed to working with our partners to guide them through this transition.

Innovation is also a key focus of our business. Through our Cultivate Platform, an innovation initiative designed to gather ideas for business improvement and future shaping, we collaborate with our supply chain to develop and bring new solutions to market, driving resource efficiency and broader sustainability benefits that underpin our pathway to net zero.

Our sustainability journey

On course to achieve our net zero ambitions

2019/20

Carbon baseline is achieved.

Partnership with Global Gas and Power.

2021

Group environmental targets agreed.

Installation of EV charge points at key office locations.

Move to HVO to power plant based machinery on projects.

GBC (Connected) achieves PAS 2060.

2022

Lightfoot - commerical fleet telematics introduced into the business.

2023

BSI triple badge accreditation across the Group.

Partnership with the Supply Chain Sustainability school.

2024

The Group commits to the TCFD and SBTI for some of its clients.

Normative carbon software.

EV scheme introduced for employees.

The Group acquires a majority stake in GTEC and Heatly (see page 27 for more information).

2025

New carbon baseline for the Group.

Begin to decarbonise our commercial fleet.

Begin decarbonise our supply chain.

2030

Net zero carbon for our Scope 1 & 2 emissions.

2045

Net zero carbon for our Scope 3 emissions.

Alignment with UK-based climate reporting frameworks

Risks and opportunities

In April 2023, United Infrastructure became an official contributor to the Task Force on Climate Related Financial Disclosures (TCFD) and is working on further embedding the framework into our business and financial disclosures, helping us to mitigate climate-related risks and maximise opportunities over the short, medium, and long term. The business is also aligned with the Streamlined Energy and Carbon Reporting (SECR) framework to help meet the UK's net zero goals.

United Infrastructure has identified several transitional and physical climate-related risks and opportunities that will impact our business over the short term (2025–2030), medium term (2030–2040), and long term (2040+). These risks are assessed and prioritised alongside other business risks by evaluating the likelihood and impact.

As our business continues to grow rapidly, both organically and through acquisition, we aim to enhance further our approach to assessing climate risk and opportunity by conducting a more robust materiality assessment during the next financial year. Our current key identified climate related risks and opportunities can be found on the next page 13.

Resiliance to climate risk

United Infrastructure has determined that, through it's management system processes, including the identification of climate-related risks and opportunities, subsequent assessment, prioritisation, and action taken, the Group's resilience to climate risk remains strong.

Energy and carbon reporting

We collect monthly data to track progress against our 2030 target, ensuring that our reduction plans remain effective. We disclose our annual data via our SECR as an intensity ratio per £100k of revenue.

Group Green House Gas (GHG) & energy use data for the period 1st April 2024 to 31st March 2025 can be found in the table on page 14.

The table displays that our overall carbon emissions are increasing, in part due to the business growing through several strategic acquisitions. However, the key metric is the Intensity ratio: tCO2e (gross Scope 1 & 2)/£100,000 revenue figure, which decreased by 7.8% in 2024/2005 compared to 2023/2024.

Risk and opportunity assessment

Risk	Extreme weather patterns	Increasing regulation and changes to legislation and codes	Skills shortage	Decarbonisation of the supply chain	Increasing demand for net zero and decarbonisation retrofitting services	Attracting and retaining talent
Type	Physical risk	Transition risk	Transition risk and opportunity	Transition risk and opportunity	Transition risk and opportunity	Transition risk and opportunity
Time horizon	Short to long term risk with impact increasing over time	Short to medium term risk with impact decreasing over time	Short to medium term risk and opportunity with impact decreasing over time	Short to long term risk and opportunity with impact decreasing over time	Short to long term risk and opportunity with impact remaining over time	Short to long term risk and opportunity with impact remaining over time
Description	Flooding and higher temperatures are becoming more regular climate scenarios in the UK, putting more pressure on project programmes and the safety of our workforce.	Recent updates to the building regulations and standards such as BREEAM are requiring increased investment in technical expertise and systems development as well as longer lead times for design, planning and approvals. We are also seeing increased fines from the regulator for breaches such as pollution events as well as wider negative reputational impact.	Having a trained and competent workforce and supply chain will be critical in delivering on Net Zero 2050 requirements. If skills are not developed swiftly enough or to the correct standard, then net zero activities and workload will not be able to be delivered.	As predominantly a principal contractor our supply chain accounts for a significant proportion of our total carbon emissions, interactions with our supply chain partners will have a material effect on the pace at which we can decarbonise our scope 3 emissions.	Clients are looking for innovative, cost-effective net zero solutions and expertise to help meet government net zero 2050 targets and their own internal commitments.	We recognise that current and future employees are increasingly looking to work for an organisation that takes the environment and sustainability agenda seriously. Our business mission and vision clearly set out our commitment to having a sustainable business that has a positive environment and social impact.
Mitigation	N/A	We are investing in the correct technical resource and ensuring our own management systems and processes are simple to follow.	In 2024, the Group acquired a majority stake in training specialist, GTEC to ensure we mitigate this skills shortage.	We have partnered with the supply chain sustainability school and are investing in carbon accounting software technology to accelerate the decarbonisation of our supply chain.	We have established our highly skilled in-house decarbonisation team and supply chain to capitalise on this opportunity.	Our business vision and mission ensures that we are well placed to retain employees and attract talent.

GHG and energy use data - 1 April 2024 to 31 March 2025

	Current reporting year - 2024/2025		2023/2024		2022/2023	
	UK and offshore	Global (excluding UK and offshore)	UK and offshore	Global (excluding UK and offshore)	UK and offshore	Global (excluding UK and offshore)
	34,779,435.36 kWh	N/A	35,098,988.1kWh	N/A	22,475,019.7 kWh	N/A
Emissions from activities for which the company is responsible including combustion of fuel & operation facilitates (scope 1)/tCO2e	10,192.67 tC02e		9,398.62 tCO2e HVO petrol gas des		4,720.15 tCO2e	
Emissions from purchase of electricity, heat, steam and cooling purchased for own use (scope 2)/ tCO2e	120.29 tCO2e		79.70 tCO2e Elec		74.38 tCO2e	
Total gross Scope 1& 2 emissions /tCO2e	10,312.96 tCO2e		9478.32 tCO2e Total 2x above		4795.2 tCO2e	
Intensity ratio: tCO2e (gross Scope 1 & 2)/£100,000 revenue	1.41 tCO2e/£100,000 Inte ratio		1.53 tCO2e/£100,000 Inte ratio		0.90 tCO2e/£100,000 Inte ratio	
Total gross Scope 3 emissions/tCO2e	1356 tCO2e					
Emissions from activities for which the company is responsible including purchased water(Scope 3/tCO2e)	1,153 tCO2e					
Emissions from activities for which the company is responsible including waste generated in operation (Scope 3/tCO2e)	69.39 tCO2e					

CASE STUDY

Global gas and power

Renewable energy framework

United Infrastructure entered into a partnership with Global Gas and Power in 2020, an energy consultancy focused on energy & environmental management services, carbon reduction and circular-economy strategies to strengthen our environmental performance in response to increasing client expectations, tightening regulations, and internal commitments to long-term sustainability.

The partnership began with two goals.

1. Reduce the carbon footprint of United Infrastructure's activities through an in-house Group energy procurement framework.
2. Create a scalable and competitive energy procurement framework that could be rolled out across new and existing contracts.

Global Gas & Power provides the Group with an in-house energy procurement strategy that prioritises reducing carbon emissions through strategic supplier selection, contractual requirements, and performance monitoring. It ensures that the organisation purchases energy in a cost-effective, compliant, and environmentally responsible manner while supporting long-term decarbonisation objectives. Through the partnership, all the Group's fragmented energy contracts were consolidated into a single renewable energy framework, securing:

- A lower blended tariff
- 100% renewable electricity and gas from 100% renewable fuel mixes
- Supplier-specific emissions reporting
- Long-term price stability
- Reducing the Group's market-based Scope 2 emissions by 100%.

Since our partnership began, we have achieved:

- **£37,000 annual energy cost savings through procurement efficiencies.**
- **100% reduction in total CO_2 emissions.**
- **Zero-carbon electricity across all fixed sites.**
- **Zero-carbon gas across all fixed sites.**
- **A culture shift.**

CASE STUDY

Cultivate

Driving sustainable innovation

Our innovation team works closely with research and development, academia, and the supply chain to generate, develop, and deliver low-carbon solutions. Here are two of our current projects.

We are working closely with Hyperion Robotics, a company that specialises in manufacturing optimised, low carbon 3D printed concrete structures for energy, water and infrastructure sectors.

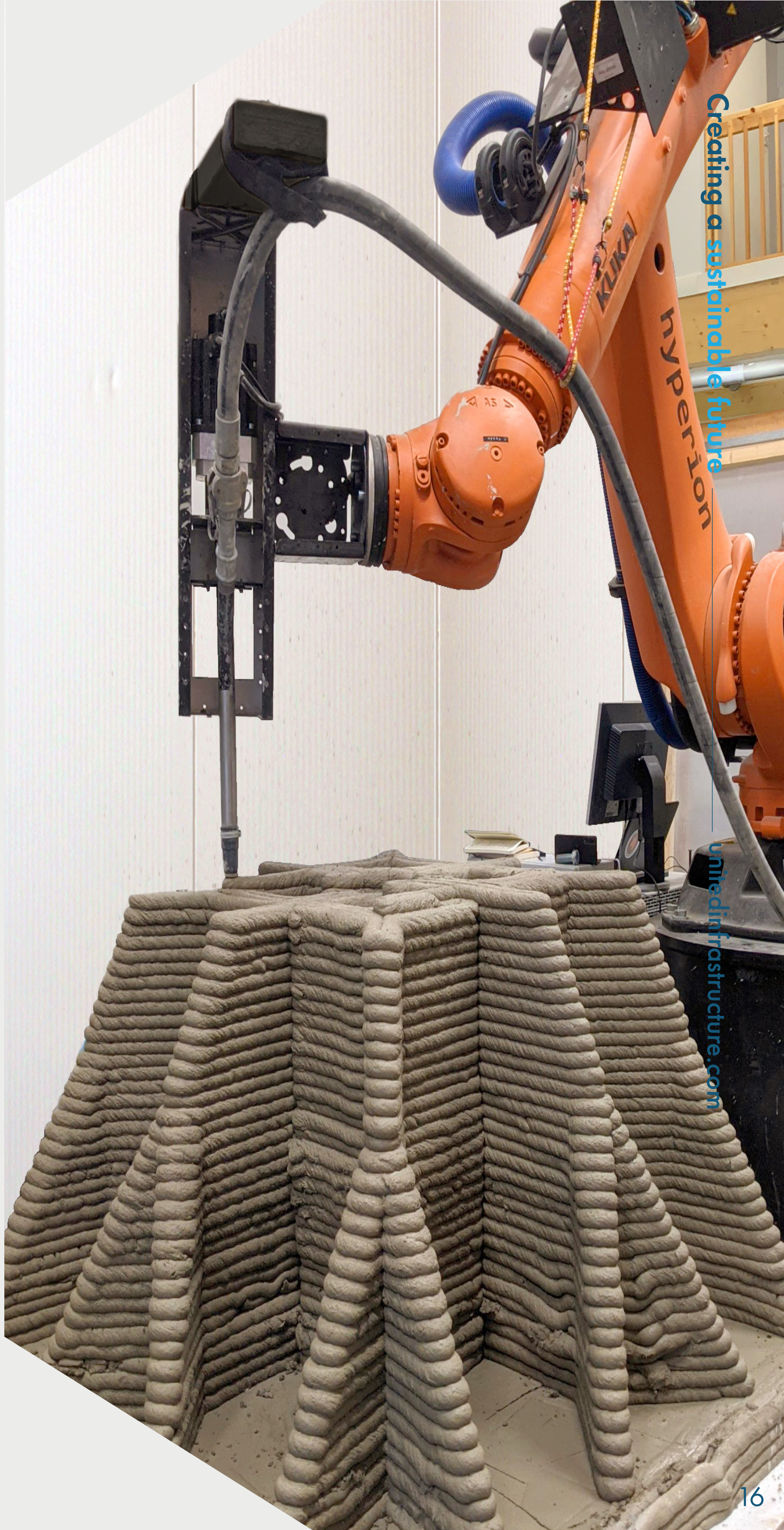
Hyperion utilises digital parametric software combined with 3D robotic technologies to manufacture these concrete structures, contributing not only to sustainable methods of construction, but also reducing on-site work.

- **Compared to traditional pad foundations, 3D printed concrete foundation saves 75% in material usage.**
- **It also generates 60% less CO2.**

SoilDri® soil drying technology

We recently welcomed SoilDri® to one of our Northumbrian Water Group (NWG) sites for a live demonstration of their innovative soil drying technology, applied on a water meter replacement project. Soildri transforms site-won soils into compliant, sustainable backfill, it is practical, scalable solution delivering sustainability & efficiency.

- **Cuts CO_2 by recycling and reusing site materials.**
- **Reduces reliance on tips and quarry aggregates.**
- **Supports NWG's net zero goals.**



CASE STUDY

Waste management transformation

Rationalising our supply chain

In 2023, we embarked on a journey to better understand and manage waste effectively. Our key focus was to reduce the extensive list of waste management suppliers, our environmental impact, and the costs to the business.

A whole-category waste management review was conducted, focusing on spend and waste data, skip types and sizes, and opportunities we could incorporate into the business, moving away from a fragmented model which would allow us to reduce landfill waste, increase recycling rates, and ensure compliance.

This process provided a strategic shift from the traditional "take-make-dispose" linear model to a more efficient, cost-effective circular economy that emphasises prevention, reuse, and recycling. Once a clear picture was established, a working group undertook a procurement exercise focused on supplier identification, analysis, tendering, and implementation.

United Infrastructure now has three key waste management partners, Powerday, AWS (part of the Reconomy Group) and Kenny Waste Management. This streamlined approach enables better alignment with regulatory requirements and sustainability objectives by maximising skip sizes, improving waste segregation, and increasing consistency in waste-handling practices across our projects.

- **We have reduced our waste management supply chain from 15 in 2023 to 3 in 2025.**
- **Our partnership with Powerday has seen a 46% increase in recycled materials.**
- **Our partnership with AWS has led to our total waste diverted from landfill increasing from 302 tonnes in 2024 to 710 tonnes in 2025.**

CASE STUDY

ECO welfare cabins

Reducing our environmental impact

United Infrastructure has made significant strides in reducing its environmental impact by incorporating ECO welfare cabins across several projects.

These eco-friendly cabins play a vital role in our sustainability efforts. The cabins are designed to operate without the need for traditional generators, helping to lower carbon emissions and minimise noise pollution significantly.

This is particularly important in residential areas, where reducing noise disturbances is essential. By incorporating these energy-efficient cabins, we're significantly reducing our carbon footprint while improving overall working environments.

This initiative reflects a strong commitment to sustainable and community-focused construction practices, and we plan to implement eco-friendly cabins across many more future projects.

Key features

- Powered by a hybrid system combining solar energy and lithium batteries.
- Minimises fuel consumption and emissions, reducing carbon footprint.
- Interior designed for maximum comfort, and includes fully equipped kitchen area.
- Non-chemical XL water tank with rainwater harvesting for a sustainable water supply.
- Equipped with telematics for remote monitoring to ensure efficient operations.
- Ceramic water-flush WC, eliminating the need for weekly servicing, reducing environmental impact.

> The introduction of ECO welfare cabins on projects across the UK marks a significant step towards sustainable construction practices, reducing our environmental impact and innovating for a greener future.

Chris Haye
Group Head of Procurement & Supply Chain

CASE STUDY

Community Wood Reycling

Supporting the circular economy

Community Wood Recycling is a national network of social enterprises that trade for purpose rather than profit. They collect waste wood and sort it for reuse, creating jobs and training opportunities for disadvantaged individuals.

Since its inception in 1998, the network has trained thousands of people and saved hundreds of thousands of tonnes of wood from becoming waste, thereby reducing fuel use and emissions.

They work hard to ensure that as much as possible of what we collect is reused, rather than just turned into woodchips. Pushing wood up the waste hierarchy and maximising its return to the community for DIY or garden projects reduces the need for imported timber and the environmental impact of felling, processing, and transportation associated with it. Their lightweight trucks use much less fuel than a skip lorry, reducing carbon and particulate emissions.

- **Zero waste sent to landfill from the 244,020 tonnes of wood collected to date.**
- **120,000 tonnes of CO_2 averted.**
- **Saved 388,000 gallons of diesel compared to what would be required by a skip lorry for the same amount of waste.**

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We are proud to be working alongside Community Wood Recycling to support the fantastic work they do and hope to expand our partnership with them to sites across the country.

Not only does our partnership with Community Wood Recycling reduce waste and minimise our carbon footprint, but it also provides valuable opportunities for the local community.

Jacqueline Noon
Social Value Manager

CASE STUDY

United Infrastructure Forest

Creating sustainable woodland

We recently partnered with Forests With Impact, an award-winning social enterprise that works to make a difference for local communities and the environment, creating stronger ecosystems and more inclusive communities through nature-based action.

Through our partnership, United Infrastructure will fund the planting of 1,600 trees at a site in Cumbria, which will be named the United Infrastructure Forest.

We will also directly support the employment of prisoners at HMP Haverigg, where over 250,000 saplings are cultivated. The tree saplings are grown by a trained, prison-based team, planted in partnership with Raise: Cumbria Community Forest, and accompanied by a full impact summary and social value report.

Supported by both the Forestry Commission and the Department for Environment, Food and Rural Affairs (DEFRA), this initiative not only celebrates our commitment to the fight against climate change but also supports prisoner rehabilitation and provides a pathway to employment upon release.

- **1600 new trees planted.**
- **Offsetting roughly 40 tonnes of carbon emissions per year.**

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We are proud to support Forests With Impact. The project provides prisoners with horticultural skills, addresses the forestry skills shortage, and contributes to our shared goals of planting trees and increasing biodiversity. We’re excited to see Forests with Impact roll out this initiative across UK prisons, to plant millions of tree saplings and create positive social change.

Conor Bray
Executive Director - Energy

CASE STUDY

Lightfoot

Making journeys smarter

We have partnered with Lightfoot since 2021. A green tech company that is committed to making fleets safer, cleaner, and more cost-effective.

While traditional telematics systems have historically relied on Big Brother-style data collection and a disciplinary approach to driver training, Lightfoot has allowed us to be different, empowering drivers and giving those behind the wheel the power to drive change across our fleet.

Through Lightfoot, drivers have become self-managing, with the real-time feedback they receive allowing them to adjust their driving on the go.

By leading with the carrot instead of the stick, Lightfoot has already delivered lasting change in our fleet, helping to build lifelong driving habits that benefit everyone.

- **Gross fuel savings of 157,827, directly contributing to lower operating costs.**
- **With fewer emissions resulting from improved fuel economy and reduced idling, we have reduced CO_2 emissions by 331 tonnes, supporting our broader Net Zero strategy.**
- **That's the equivalent of taking 65 petrol cars off the road every year.**

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We know that safety, efficiency, and sustainability are top priorities, and innovative telematics solutions play a crucial role. That's why we're excited to partner with Lightfoot – bringing their award-winning technology as an all-in-one solution. Together, we're driving smarter, greener, and safer fleet performance, reducing our carbon emissions and delivering real savings.

Scott Mashiter
Group Procurement & Supply Chain Specialist
United Infrastructure

CASE STUDY

Nixon Hire

Renewable energy solutions

We recently partnered with Nixon Hire, a solution-based expert in sustainable sites, to provide renewable energy solutions at eight sites across the UK through a multi-faceted approach, including solar smart frames, battery storage units and solar hybrid generators.

In addition to contributing to a reduction in carbon emissions, the renewable power products also reduce noise levels on site for both people and wildlife, and avoid the potential spill risks associated with alternative generators.

The partnership is also an excellent opportunity to collaborate and help shape energy conservation practices based on robust data monitoring.
In 2025 our partnership has delivered:

- **101,543 litres of fuel saved**
- **Total fuel cost saving of £128,959**
- **260 tonnes reduction in CO_2 emissions, equivalent to 12,758 trees for a year**

> Our partnership with Nixon Hire has delivered tangible benefits in fuel and carbon emission savings as well as a significant reduction in noise pollution. The climate emergency will only be addressed through collaboration across the industry and supply chain and we look forward to working with Nixon Hire in the future.

Scott Mashiter
Group Procurement & Supply Chain Specialist

CASE STUDY

The Electric Car Scheme

Environmentally friendly transport

At United Infrastructure, we're always thinking about how we can help our colleagues be more environmentally friendly. So we're pleased to be partnering with The Electric Car Scheme to help drive change and make electric vehicles more accessible and affordable for colleagues.

Switching to an electric car is one of the most significant ways our people can make a positive change towards net zero. The Electric Car Scheme makes this possible, allowing employees to save 20-50% on an electric car by reducing their salary in exchange for the vehicle as a benefit, making electric cars an affordable option.

The Electric Car Scheme tracks key metrics, including the number of employees engaged, the percentage who have explored car quotes, the total number of cars ordered and delivered, and the total committed mileage from all leases.

These figures demonstrate the growing adoption of electric cars within the business. In addition to overall Carbon Dioxide Equivalent (CO_2e) savings, they also provide valuable insights into Scope 3 CO_2e reductions, reflecting the indirect emissions savings achieved through the scheme. This data supports our business reporting and helps inform future decisions to further reduce our environmental footprint. Our annual impact report data between 2024 and 2025 is below.

- **42 EV cars ordered, with 30% of employees looking at car quotes with a view to ordering an EV vehicle.**
- **14,000 tonne reduction in CO_2 emissions, roughly the total amount of electricity consumed by nearly two average households for a year.**
- **10,943kg Scope 3 CO_2 reduction.**

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We have provided a cost-effective way for staff to go electric, offering a win-win for those considering new car leasing, lowering their environmental impact while reducing their motoring costs.

Sean Luchmun
Chief SHEQ & People Officer

CASE STUDY

GTEC and Heatly

Investing in the energy transition

In 2024, United Infrastructure acquired a majority stake in both GTEC, a leading energy transition training specialist, and Heatly, a digital tool that makes heat pump system design, surveying and installation easier.

With over 15 years' experience, GTEC specialises in closing industry skills gaps and providing formal qualifications and retrofit training in the net zero space across the UK and further afield.

GTEC's training courses cover heat pump, solar PV, battery storage, solar thermal, biomass, EV charging and energy efficiency, plus a wide range of bespoke training programmes for larger clients. GTEC also support's United Infrastructure's group-wide training requirements and those of its customers.

In the last five years, GTEC has delivered over £3 million of funded training places through various government schemes, and its work on technical committees is helping to shape national and worldwide industry standards.

Heatly, digitalises, expedites, and improves the accuracy of heat pump design and installation. Combined with a decarbonised energy mix, heat pumps are a key component of the global energy transition. Heatly will revolutionise the process and accelerate implementation.

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Joining United Infrastructure was the ideal fit for GTEC, bringing our industry-leading training to a wider audience and directly supporting United Infrastructure's training needs and those of its customers to support the energy transition.

Heatly is also set to be a real game-changer for the heat pump sector, removing some of the barriers to take-up and improving outcomes for installers and their customers.

Griff Thomas
Managing Director, GTEC

Pathway to Zero | united infrastructure

Together we achieve more

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